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| **Glenda H. Ballard** 1600 Barton Springs Rd., Unit 1503, Austin, TX, 78704 903.277.2201 (mobile) Gballard55@gmail.com **Goal**: *As an educator, my passion is, first and foremost, the students; as a faculty member, my focus is on the power of teaching to transform lives; and as an administrator, my role is to serve those under my leadership to ensure they feel supported as employees, empowered as change agents, and valued as members of the academic team.*  |
| EDUCATION  |
|   | **Post-Graduate Work, *Texas A&M University and West Texas A&M University*** *Course work focused on Online Instruction and Delivery* ***Virginia Polytechnic and State University****Ed.D. Adult & Continuing Education* Dissertation: “Teachers in a New Setting: A Qualitative Study of Educators in a National Workplace Literacy Project” **Texas A&M University-Commerce** *MS Student Personnel & Guidance* Major: School Counseling **Texas A&M University-Commerce** *BS English/Student Personnel & Guidance* Double Major; English/Psychology Certified Teacher: Grades 7-12, English  |
| KEY WORK SKILLS  |
|   | * New Program Development Completed over the past 5 years: EDD in Leadership in Higher Education; MA in Global Development Practice; MED in Applied Behavior Analysis; MED in Educational Innovations; EDD in Education Leadership; MS in Psychology; MED in Adult Education; BA in User Design;
* New Program Development in Process: EDD Cognate in Counselor Education; MA in College Counseling; MA in Digital Storytelling; BA in Liberal Arts for nontraditional adults;
* Experience with private, liberal arts institution in large metropolitan area, small, rural regional state system university, and two community colleges;
* Leadership of academic college to include 16 academic programs, 42 fulltime faculty, and 80 adjuncts at a regional public institution;
* Experience with transition from upper-division school to a four-year comprehensive, regional university and restructuring of college to include teach-out;
* Knowledge of budgetary process, including both awarding of merit/faculty/staff raises and strategic alignment of resources to overcome budget shortfall;
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| * Experience in strategic planning processes;
* Knowledge with accreditation reports for 5th year review for TEA, SACS, & THECB;
* Managed faculty through faculty performance levels: pre-tenure, tenure, post-tenure and severance;
* Managed budget in excess of 6 million for individual college;
* Served on numerous search committees, including Chair of Presidential Search;
* Elected faculty senate president at two separate institutions;
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| HIGHER EDUCATION EXPERIENCE  |
|   | ***St. Edwards University****Associate Vice President of Graduate and Professional Studies* *Dean—School of Human Development & Education* *Professor--Education* ***Texas A&M University-Texarkana*** | **2016-Present**  |
| *Dean* – College of Education & Liberal Arts  | **2008-2016** |
| *Associate Professor***–**Adult Education  ***Northeast Texas Community College*** *Assistant Director* – Developmental Education  | **1998-2008****1988-1990** |
| *Instructor*– English, Developmental Reading, Writing & Mathematics  ***Paris Junior College*** *Coordinator***–**Adult Basic Education Center  | **1985-1988****1982-1985** |
| RELATED EXPERIENCE  |
|   | *Trinity Heights Christian Academy – Shreveport, LA* |
| **High School Counselor** | **1996-1997** |
| *Commerce High School* |
| **High School English Teacher** | **1977-1982** |
| LEADERSHIP POSITIONS  |
|   | * Texas Association of Colleges of Teacher Education, President, 2019-20
* Texas Association of Colleges of Teacher Education, President, 2014-15
* Consortium of State Organizations for Texas Teacher Education, Vice-President & Chair-Elect, 2019-20, 2020-21
* Consortium of State Organizations for Texas Teacher Education, Vice-President, Chair, & Advisor—2014-15, 2015-16, 2016-17

BOARD MEMBERSHIPS * World Trade Resources, Inc., Board Member, 2020-Present
* Wayside Charter School Board, 2016-Present
* Central Texas Diocesan Advisory School Board, 2017-Present
* E3 Alliance of Central Texas, Advisory Board, 2019-Present
* Founding Member, Board, Collaborative Educational Partnerships of the Americas, 2012-15
* Huston-Tillotson University Education Advisory Board, 2016-17 & 2017-18
* Austin Community College Education Advisory Board, 2017-Present
* Central Texas Teacher Education Partnerships, 2016-Present
* Jarvis Christian College Education Advisory Board, 2011-2015
* Literacy Council of Bowie & Miller Counties, 2002-2016

ORGANIZATIONAL MEMBERSHIPS * Member, UPCEA, Organization of Continuing, Distance, and Professional Education, 2018
* Member, American Association of Colleges of Teacher Education, 2016-Present
* University Liaison, Texas Women in Higher Education, 2013
* Member, Delta Kappa Gamma, 2011-Present
* Member, Texas Association of Colleges of Teacher Educators, 2008-Present
* Member, American Association of Adult & Continuing Education, 2001-Present
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UNIVERSITY SERVICE POSITIONS

President’s Cabinet Sub-Committee on Program Development

Deans’ Council

University Planning Council

VPAA Search Committee

General Education Transition Committee

Wild Basin Strategic Planning Board

New Programs Committee

New College Transition Team Committee

General Education Transition Committee

Member, SACS-COC Site Visit Review Team, Texas A&M University-Texarkana

Member, Strategic Planning Task Force, Texas A&M University-Texarkana

Member, Budget Review Council, Texas A&M University-Texarkana

Member, Search Committee, Budget Manager

Member, Strategic Planning Task Force, Texas A&M University-Texarkana

Member, Budget Review Council, Texas A&M University-Texarkana

Member, SACS Task Force, Texas A&M University-Texarkana

Chair, University Procedures and Processes, Texas A&M University-Texarkana

Member, Strategic Planning Task Force, Texas A&M University-Texarkana

Evaluator, Quest for Quality Outstanding Educator, CREATE

Member, P**-**20 task Force, Texas A&M University System Committee

Member, Search Committee, Registrar

Chair, Search Committee, Director of Enrollment Management

Member, Search Committee, Director of Institutional Effectiveness

Member Writing Team, SACS 5th Year Report, Responsible for 3.3.1

Member, SACS Site Visit Committee

Chair, Outreach Task Force, Enrollment Management Council Sub-Committee

Chair, Retention Committee, Enrollment Management Council Sub-Committee

Member, P-16 Initiative Committee

Member, Search Committee for Director of University College

Chair, Retention Committee, Enrollment Management Council Sub-Committee

Co-Chair, Fine Arts Committee, Joint Committee with Texarkana College, Northeast Texas Community College, & Texarkana Regional Arts & Humanities Council to develop a fine arts degree for A&M-Texarkana

Member, P-16 Initiative Committee

Chair, Presidential Search Committee

Member, Past-President, Faculty Senate Executive Committee

Chair, Presidential Search Committee

Member, Instructional Technology Search Committee

Member, Women for A&M-Texarkana

Faculty Senate President

Secretary, System Faculty Senate Group 2006-2007

BAAS Club Sponsor;

Chair, Critical Thinking Skills Committee, CASE Faculty

Member, Tuition Assessment Committee

Member, Campus Move Advisory Committee

Member, Social University Committee, A&M-Texarkana

Member, Distance Recruiting and Advising University Committee, A&M-Texarkana

Speaker, Ashdown Rotary Club Regarding BAAS Program

Assisted Education Faculty with Rider 67 Focus Groups, June 2006

Organized Staff Development workshop with Dr. Stephen Brookfield, April 2007

Organized External Review of BAAS Program with Dr. Steve Springer and Dr. Judy Traylor, 2006-2007

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| AWARDS  |
|   | * Leadership Award, Texas Association of College of Teacher Education
* Member, Leadership Austin
* Joyce Hardin Award, Texas Association of Colleges of Teacher Education
* Certificate of Appreciation, Chi Sigma Iota Club
* Candidate, Becoming A Provost Academy, 2013-14, American Assn. of State Colleges and Universities & American Academic Leadership Institute
* Four States Living Magazine Distinguished Woman Nominee
* Administrator of the Year, Texas A&M University-Texarkana
 | **2020****2019****2018****2015****2013****2013****2010** |
| * Nominee, Leadership Texas for 2008 Class
* Board Member of the Year. Bowie-Travis Literacy Council Board
* Distinguished Faculty Honoree, A&M-Texarkana Alumni Association
* Freshman Board Member of the Year, Bowie-Travis Literacy Council Board
 | **2007**                    **2006** **2006** **2005** **2005**  |
| PUBLICATIONS AND PAPERS  |
|   | GRANT APPLICATIONS* Ballard, G. 2021. E3 Alliance. $30,000 for Scholarships at St. Edward’s University.  Status: Funded.
* Fletcher, S. & Ballard G. 2020. National Science Foundation. 1.9 Million to Support Recruitment of STEM Teachers. Status: Funded.
* Ballard, G. 2019. Department of Education: Promoting Postbaccalaureate Opportunities for Hispanic Americans. *Project CHANGE: Championing Hispanic Access Now for Graduate Education.*  Status: Not funded.
* Ballard, G. 2017. Webber Foundation. *Project BET: Building the Pipeline of Bilingual Education Teachers.*$26,600. Status: Not funded.
* Ballard, G., & Loughmiller, L. 2017. Braitmayer Foundation. *Educator Training for Small Charter & Private PK-12 Schools*. $35,000. Status: Not funded.
* Ballard, G., 2017. Raise Your Hand, Texas. *Preparing More Teachers for Austin.*$640,000. Status: Not funded.
* Ballard, G. & Gonzales, P. 2017. Department of Education.  *Project BET: Bilingual Education and Training. 2.1 Million over 5 Years with Austin ISD, Austin Community College, E3 Alliance, & St. Edward’s University*. Status: Not funded.
* Sloan, K., G. Phan, & G. Ballard. 2017. Title V Department of Education. *Los Futuros Maestros de Tejas: The Future Teachers of Texas*. 2.6 Million over 5 Years with Austin Community College and St. Edward’s University.  Status: Not funded.

Dissertation Committees* Coke, Kelly. Abilene Christian University, Anticipated Completion 2021 Summer.
* Shidemantle, Deborah. Texas A&M University-Texarkana, 2019 (Completed).
* Myers, Lisa. University of New England, 2017 (Completed).

PUBLICATIONS* Ballard, G., *Transfer students now have a seamless path to a private university.*Press Release located at stedwards.edu/newsroom/news-release/new-game-changing-policy-for-transfer-students-explained.  October, 2020.
* Ballard, G., *Bonus episode #108: Glenda Ballard on seamless transfer policies,*The Higher Ed Geek Podcast.  Located at www.higheredgeek.com/blog/podcast-episode-108-glenda-ballard?rq+%23108.
* Ballard, G., *Tips for digital wellbeing*. Press Release by St. Edward’s University Marketing Department, October 4, 2019.
* Ballard, G., *Why you can’t get an undergraduate education degree in Texas, and how that could change.* Interview by **Texas Standard**, May 16, 2019.
* Ballard, G., *Will an education degree become new again?* (May 10, 2019). **Austin American Statesman.**
* Ballard, G., *Building a coalition to empower our educators.*(2017). **TxEP: Texas Educator Preparation, 1:1, 2-4.**
* Williams, K., & Ballard, G. *MOOC as a recruitment tool.***Published in conference proceedings of the 14th annual Hawaii International Conference on Education, 2016.**
* Williams, K., & Ballard, G. *Assessing need for graduate programs.***Published in conference proceedings of the 14th annual Hawaii International Conference on Education, 2016.**
* Traylor, J., & Ballard, G. *Project IAMM*, First in the World Grant Application, Department of Education, 2015
* Kelsey, C., Allen, K., Coke, K., & Ballard, G. (2014). *Lean in and lift up: Female superintendents share their career path choices.* (2014). **Journal of Case Studies in Education.**
* Ballard, G. & Ballard, M. (2013). *Examining collaborative writing through the lens of a pentad.* **SRATE Journal.**
* Green, G. & Ballard, G. *Experiential learning in a PDS classroom.*(2011). **SRATE Journal.**
* Linstrum, K., Ballard, G. & Shelby, T. (2011). *Formative evaluation: Using the critical incident questionnaire in a graduate counseling course on cultural diversity*.  **Journal of Intercultural Disciplines**.
* Hargus, J. & Ballard, G. (2010, April). *A professional development school partnership: Brighter futures for future teachers and children.***Peer-Reviewed Conference Presentation to 2010 Annual Conference of the Association for Childhood Education International.**
* Hargus, J., Ballard, G. & Ray, T. (2010, February). *A “medical model” professional development school: A partnership for teacher education.***Published in the proceedings of the 1st International Conference of the Association of Teacher Education.**
* An, Y., Aworuwa, B., Ballard, G., & Williams, K. (2009, October). *Teaching with web 2.0 technologies: Benefits, barriers, and best practices.***Published in the proceedings of the 2009 Annual Convention of the Association for Educational Communications and Technology.**
* Green, G., Ballard, G., & Kern, D. (2007, Winter).*Return on investment: Assessing the career impact of graduate satisfaction of nontraditional program.***Journal of Continuing Higher Education, 55:1.**
* Worrell, P., Ballard, G., Aworuwa, B. & Humphrey, P. (2006). *Faculty’s adaptation to change in a web-based environment.***Published in the proceedings of the 29th Annual Convention of the Association for Educational Communications Technologies**[http://aect.org/pdf/proceedings/2006/06 39.pdf](http://aect.org/pdf/proceedings/2006/06%2039.pdf)
* Ballard, G. & Allard, D. (2006, April). *Applying adult education principles to college science teaching.* **The Texas Science Teacher, 33:1, 23-27.**

CONFERENCES/WORKSHOP PRESENTATIONS * **Co-Presenter,**Coke, K., & Ballard, G. (2021, February 23-25). *Not so secret strategies for serving transfers: A university and community college pipeline for student success.*NISTS 2021: Not So Secret Transfer Agents, National Conference.
* **Co-Presenter,**Edmonson, S., Huffman, L., & Ballard, G. (2020, June). *The impact of COVID-19 on your teacher pipeline.*TASA Conference, Virtual Online Conference.
* **Co-Presenter**, Ballard, G., & Coke, K. (2016, March-April). *A collaborative model between community college and university: A partnership that works.*CSCC Conference, Plano, TX.
* **Co-Presenter,**Myers, L. & Ballard, G. (2015, November). *Theory-based assessment of PLA that makes sense.*Council for Adult & Experiential Learning International Conference, Baltimore, MD.
* **Co-Presenter,**Coco, M. & Ballard, G. (2015, February). *How executive functioning enhances performance,*Dalton Institute, Tallahassee, FL.
* **Key Note Address,**Ballard, G. (2014, October). *Education is your future,*Federal Corrections Institution Annual Commencement, Texarkana, TX.
* **Key Note Speaker,**Ballard, G. (2013, November). *Make out, make do or make over: Technology for boomers, generation X, and generation Y*, Region VII Technology Conference, Kilgore, TX.
* **Panelist & Moderator,**Ballard, G. (2013, October). Annual Conference, Collaborative Educational Programs for the Americas, San Antonio, TX.
* **Presentation**, Hargus, J. & Ballard, G. (2013, February). *Professional development schools: Lifelong learning through partnerships.* 2013 Annual Meeting of the Association of Teacher Educators, Atlanta, GA.
* **Presentation,**Hargus, J. & Ballard, G. (2013, January).  *A university-school partnership: A professional development school.*11th Annual Hawaii International Conference on Education, Honolulu, HI.
* **Workshop**, Buehler, S. & Ballard, G. (2012, December).  *Assessing critical thinking and experiential learning through a cross-section of individual learning styles (Kolb’s model) and the taxonomy of knowledge (Bloom’s).*Trained 5 individuals to assess BAAS portfolios for experiential knowledge demonstrated by students.
* **Honors Colloquium Presenter.**Women in Higher Education: Steel Magnolias in Steel-Toed Stilettos. Texas A&M University-Texarkana, December 5, 2012.
* **Member, Evaluation Team**. Texarkana ISD High School SACS Accreditation Review, October 2012.
* **Panel Member.**Collaborative Leadership in Higher Education. CEPA Conference, Collaborative Educational Partnerships of the Americas, 2nd International Conference, Corpus Christi, TX, October 2012.
* **Finalist, ATE Teacher Education Program of the Year,**Hargus, J., Ballard, G., Ray, T. (2011, February). Nominated for annual award for Education Program by the Association for Teacher Education. 2011 Annual Meeting of the Association of Teacher Educators, Orlando, FL, February 2011.
* **Presentation,**Hargus, J., Ballard, G., Ray, T. & Wadworth, A. (2010, October). *Professional communities: Connections, collaborations, communications.* 2010 Annual Conference of Consortium of State Organizations for Texas Teacher Education.
* **Presentation,**Hargus, J., Ballard, G. & Ray, T. (2010, February). *A “medical model” professional development school: A partnership for teacher education.* 2010 Annual Meeting of the Association of Teacher Educators, Chicago, IL, February 2010
* **Presentation,**Hargus, J. & Ballard, G. *Closing the Achievement Gap in Teacher Education: A Professional Development School* Southeastern Regional Association of Teacher Educators, Myrtle Beach, SC, November 2008
* **Presentation,**Beason, E., Harris, M., Higgins, V., & Ballard, G. *Envisioning Educational Benefit for All: Aligning Teacher Preparation Programs with Certification Frameworks* TED Conference, Dallas, TX, November 2008
* **Presentation,**Hargus, J. & Ballard, G. *A Partnership Capitalizing on Change: A Professional Development School* CSOTTE Conference, Austin, TX, October 2008
* **Presentation,***How are we Doing? Understanding Faculty’s Adaptation to Change in a Web-Based Environment*Texas Distance Learning Association State Conference, Austin, TX (Peer-Reviewed) March 2006
* **Presentation,**Green, G. & Ballard, G. *Return on Investment: A Collaborative Workshop on Assessing the Career Impact and Graduate Satisfaction of Nontraditional Degree Programs* Adult and Higher Education Alliance National Conference, Boston, MA (Peer-Reviewed; Presentation was published in Conference Proceedings) October 2005
* **Presentation, Applying***Adult Learning Principles to College Science Teaching.*National Science Teachers Convention. April 2004. Atlanta, Georgia.
* **Workshop,**Effective*Interpersonal Skills in the Workplace.* December 2003. Atlanta, Texas Chamber of Commerce.
* **Presentation, Working***with Nontraditional Students in Traditional Programs.* TAMU-T Arts & Sciences Adjunct Faculty Staff Development, March 2002.
* **Presentation,**Identifying*& Addressing Adult Learning Principles in Web-Enhanced/Web-Based Courses.*November 2002. Distance Education State Conference. Austin, Texas.
* **Presentation,***Making the BAAS Degree “Work” for You.* Association of Human Resource Managers Regional Meeting. April 2002. Texarkana, Texas.
* **Presentation,***The Teacher Academy Concept.*Texas Community College Instructional Administrators. June 2001. San Antonio, Texas.
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